



15255 North Eldridge Pkwy  
 Cypress, Tx 77429  
 281 . 655 . 7272  
 www.k2academy.com

**Three Character References are Required  
 for Employment Consideration**

To be hired at K2 Academy, you are required to supply three references which attest to your suitability for employment at the facility. References MUST be on file before the hiring process can be complete. Please see cover page of instructions. Please note references may be completed online at www.k2academy.com.

**Employment Application**

**Applicant Information**

Full Name:		Date:	
<i>Last</i>	<i>First</i>	<i>M.I.</i>	
Address:			
<i>Street Address</i>		<i>Apartment/Unit #</i>	
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Phone: (    )		E-mail Address:	
Date Available:	Social Security No.:	Expected Pay Range: \$	
Position Applied for:		Are you 18 years of age or older?    YES <input type="checkbox"/> NO <input type="checkbox"/>	
Are you a citizen of the United States?    YES <input type="checkbox"/> NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?    YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?    YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, when?	
Have you ever been convicted of a felony?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
If yes, explain:			
<p>At K2 Academy, teaching physical education skills to children or supervising children in a physical environment sometimes requires quick, unexpected movements including lifting or catching ('spotting') children weighing up to 150 lbs. Positions may also require lifting and adjusting heavy sports apparatus and/or unloading and lifting heavy boxes weighing up to 50 lbs.</p> <p>Please indicate below your ability to safely complete such job tasks, with or without an accommodation.</p> <p><input type="checkbox"/> Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of K2 Academy's clients, guests, coworkers or others.</p>			
<p>At K2 Academy, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at K2 Academy is considered "AT WILL" which means that either the employee or the Company may terminate employment at any time, with or without notice, and with or without reason.</p> <p><input type="checkbox"/> Yes, I acknowledge and understand that should I be offered employment with K2 Academy of Kids Sports, I am an AT WILL employee.</p>			

**Education**

High School:		Address:	
From:	To:	Did you graduate?    YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree:
College:		Address:	
From:	To:	Did you graduate?    YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree:
Other:		Address:	
From:	To:	Did you graduate?    YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree:

**Previous Employment**

Company:		Phone: ( )	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company:		Phone: ( )	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company:		Phone: ( )	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

**Military Service**

Branch:	From:	To:
Rank at Discharge:	Type of Discharge:	
If other than honorable, explain:		

**Other Accomplishments (school, job, awards, distinction, certifications, volunteer work)**

Please List Accomplishments:

**Availability to Work**

Please indicate the days and hours that you are available for work.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From (Time):	From (Time):	From (Time):	From (Time):	From (Time):	From (Time):
To (Time):	To (Time):	To (Time):	To (Time):	To (Time):	To (Time):

## About You

Warmth, friendliness and a desire to help others are essential qualities for all positions at K2 Academy. Please answer the questions below and tell us anything you feel would help us understand why you and K2 Academy would make a great team.

### Coaching Position Questions:

- 1) Briefly summarize why you want to teach children gymnastics.
- 2) Please list any experiences you have working with children.
- 3) Tell about a teacher or coach who has greatly impacted your life.

### Administrative/Customer Care Position Questions:

- 1) Tell about a time you went out of your way to help someone.
- 2) What experiences have you had in interacting with the public both in person and over the phone?
- 3) Tell about a time when you were frustrated by a situation or a person and what you did to resolve the issue.

### Pre-School/Teaching Position Questions:

- 1) Briefly summarize your child care experience.
- 2) Tell what you enjoy about teaching/working with children and why.
- 3) What three qualities do you think make for a great teacher:

## Disclaimer and Signature

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to this statement.

Initials:

I understand that, if I am hired, any false, incomplete or misleading information given herein or during an interview shall result in immediate termination of employment. I have read and agree to this statement.

Initials:

I authorize the references given on this application and during any interview to give to representatives of K2 Academy any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to this statement.

Initials:

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I understand that if I am hired my ongoing employment will be AT WILL, meaning employment may be terminated by either party at any time, with or without reason, and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to this statement.

Initials:

K2 Academy of Kids Sports is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other protected class prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### Background Check Request

K2 Academy's number one concern is to provide a safe and happy environment for its students. To that end, K2 Academy performs background checks on all employees.

Type of check:  Initial    24-Month FBI Check  Yes    No

First Name	Middle Name	Last Name
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Name Suffix <input type="checkbox"/> Jr <input type="checkbox"/> Sr <input type="checkbox"/> MD <input type="checkbox"/> PhD <input type="checkbox"/> 2 <sup>nd</sup> <input type="checkbox"/> 3 <sup>rd</sup>	Social Security Number	Date of Birth
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ID Type <input type="checkbox"/> Driver License <input type="checkbox"/> State ID	ID Number	ID State	Gender <input type="checkbox"/> Male <input type="checkbox"/> Female
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Address

City	State	ZIP	County
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Email Address	Home Phone	Cell Phone
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Other Cities of Residence in Texas

Out of State Resident is the Last 5 Years  Yes    No  
 If yes, previous address(es) outside of Texas, including county.

Date of Hire	Ethnicity <input type="checkbox"/> Hispanic <input type="checkbox"/> Not Hispanic <input type="checkbox"/> Unable to Determine	Race <input type="checkbox"/> Black <input type="checkbox"/> White <input type="checkbox"/> Asian <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Unable to Determine
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Height	Hair Color	Eye Color
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Country of Birth	State of Birth
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Alternate Names (Enter all aliases, including maiden name (if applicable))

First Name	Middle Name	Maiden/Last Name	Suffix

### Authorization for Background Checks

I understand and agree that the Company will administer background checks on me and that initial and continued employment is conditional upon the results of these checks.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_